# **Detail of Faculty Requirement**

# **ESSENTIAL QUALIFICATION & DESIRED QUALIFICATION**

S.	Essential qualification (E.Q.)	Desirable qualification
No		( <b>D.Q.</b> )
	School of Chemical and Life Sciences Department of Chemistry	
Assist	cant Professor (Physical Chemistry)	
1	<ol> <li>Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in M.Sc. Chemistry with specialization in Physical Chemistry from an Indian University or an equivalent degree from an accredited foreign university.</li> <li>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</li> <li>Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.</li> </ol>	Ph.D. degree in relevant discipline with quality research publications. *
Assis	tant Professor (Organic Chemistry)	
	<ol> <li>Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in M.Sc. Chemistry with specialization in Organic Chemistry from an Indian University or an equivalent degree from an accredited foreign university.</li> <li>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</li> <li>Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.</li> </ol>	Ph.D. degree in relevant discipline with quality research publications. *

### Centre for Translational & Clinical Research

### **Associate Professor**

- 1 Good academic record with a Ph.D. Degree in Pharmacology/ Pharmaceutical Medicine/ Clinical Research.
- 2 A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in clinical research/ M.Pharm in Pharmacology/ MSc in Pharmacology/ MD in Pharmacology.
- 3 A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of **5 publications** as books and/or research/policy papers.
- 4 Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students, as evidenced by Ph.D. thesis /co-authored books/publications in peer reviewed journals.
- 5 A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

Experience of guiding the project work/Dissertation of PG/Research Students or supervising R&D projects in industry.

## **Assistant Professor (Clinical Research)**

- 1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in M.Sc. in Toxicology/ Clinical Research/ M.Pharm in Pharmacology/MD in Pharmacology.
- 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- 3. Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted form the requirement of the minimum eligibility condition of NET/SLET/SET.

Ph.D. degree in relevant discipline with **quality research publications.** \*

# **Department of Toxicology**

#### **Assistant Professor**

- 1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET
- 3. Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D.

Ph.D. degree in relevant discipline with quality research publications. \*

degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.	
Department of Biotechnology	
Assistant Professor	
<ul><li>1.Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.</li><li>2.Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET)</li></ul>	Ph.D. degree in relevant discipline with quality research publications. *
conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET	
3. Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree	
in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.	
Department of Biochemistry	
Professor	
1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and <b>published work of high quality*</b> actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.	Evidence of undertaking leading sponsored R&D, Consultancy and related activities.
2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.	
3. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.	
4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).  OR	

An outstanding professional, with an exceptional accomplishment established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials

Accietant	Professor
ASSISTANT	Professor

- 1.Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET
- 3. Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

Ph.D. degree in relevant discipline with quality research publications. \*

# **Department of Botany**

### Professor

- 1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and **published work of high quality\*** actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- 2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- 3. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- 4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

An outstanding professional, with an exceptional accomplishment established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials

Evidence of undertaking leading sponsored R&D, Consultancy and related activities.

## **Assistant Professor**

- 1.Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Ph.D. degree in relevant discipline with quality research publications. \*

3. Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

# School of Interdisiplinary Science & Technology

**Department of Food Technology** 

### **Professor**

- 1.BE/B.Tech & ME/M.Tech in relevant branch with 1<sup>st</sup> class or equivalent either in BE/B.Tecch or ME/M.Tech in appropriate discipline.
- 2. PhD or equivalent in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable.
- 3. Minimum of 10 years teaching/research/ industrial experience of which at least 5 years should be at the level of Associate professor. Or Minimum of 13 years experience in teaching and / or Research and / or Industry. In case of research experience, good academic record and books/patents record shall be required as deemed fit by the expert members of selection committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications / IPR/ patents, etc., as deemed fir by the expert members of the Selection committee.

### OR

In the event the candidate is from industry and the Profession, the following shall constitute as essential:

- 1 First class at Bachelor's degree and/or Master's degree in any of the above mentioned branches.
- 2 Significant professional work which can be recognized as equivalent to a Ph.D. Degree in above mentioned branches of Engineering & Technology and Industrial/Professional experience of ten years, out of which at least five years at a senior level of Associate Professor/Reader, provided that the recognition for significant contribution is recommended unanimously by a 3 member Committee of experts appointed by the Vice Chancellor of the University.
- 3 A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010, as amended from time to time.

Evidence of undertaking leading sponsored R&D, Consultancy and related activities.

## **Associate Professor**

- 1.BE/B.Tech & ME/M.Tech in relevant branch with 1<sup>st</sup> class or equivalent either in BE/B.Tecch or ME/M.Tech in appropriate discipline.
- 2. PhD or equivalent in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable.
- 3. Minimum of 5 year experience in teaching/ research/ industry of which 2 years post PhD experience is desirable.

Experience of guiding the project work/Dissertation of PG/Research Students or supervising R&D projects in industry.

Assistant Professor	
1.BE/B.Tech & ME/M.Tech in relevant branch with 1st class or equivalent either in BE/B.Tech or ME/M.Tech in	1. First class Master's degree and
appropriate discipline.	Bachelor's degree in relevant discipline.
	2. Ph.D. degree in relevant discipline
	with quality research publications.

# **School of Pharmaceutical Education and Research**

Department of Pharmaceutics,
Department of Pharmaceutical Chemistry,
Department of Pharmacology,
Department of Pharmacognosy & Phytochemistry,

# **Assistant Professor**

For all the departments	For all the departments
1. First Class B. Pharm with Master degree in Pharmacy (M. Pharm) in appropriate branch of specialization in Pharmacy	Ph.D. degree in relevant discipline with
	quality research publications. *
2. Registered as Pharmac ist under Pharmacy Act 1948.	

# **School of Management & Business Studies**

## **Department of Management**

### **Assistant Professor**

1. First Class or equivalent in Master Degree in Business Administration or equivalent.	1. Ph.D. degree in relevant discipline
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET)	with quality research publications.
conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who are,	*
or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards	
and Procedure for Award of Ph.D. Degree) Regulations, 2009 may be exempted from the requirement of the	Two years relevant Experience is desirable.
minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in the	uestrable.

	University. NET shall also not be required for such Masters Programmes or disciplines for which NET is not conducted.	
	conducted.	
	Department of Health & Hospital Management	
Assista	nt Professor (Hospital & Health Management)	
	1. First Class or equivalent in Health and Hospital Management or administration/ Public Health or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC.  2. Candidates who have obtained Master degree in Business Management, must have obtained first class MBBS/ BDS/ BPHARM/ BUMS/ BAMS/ BHMS degree from a recognized institute/ university.	Ph.D. degree in relevant discipline with quality research publications. *
Assista	ant Professor (Pharmaceutical Management)	
	1. First Class or equivalent in Health and Hospital Management or administration/ Public Health or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC. 2. Candidates who have obtained Master degree in Business Management, must have obtained first class MBBS/ BDS/ BPHARM/ BUMS/ BAMS/ BHMS degree from a recognized institute/ university.	Ph.D. degree in relevant discipline with quality research publications. *
D. C.	School of Nursing Science and Allied Health	
Profes	ssor (Nursing)	
	1. Master Degree in Nursing 2.14 years' experience after M.Sc (Nursing) in college of Nursing. 3.3 years' experience in administration (Years of experience is relaxable if suitable candidate is not available) (If a candidate is not available, minimum 5 years of experience in college of nursing with an aggregate of 14 years teaching experience).	Independent <b>published work of high standard</b> /doctorate degree in Nursing
Associa	ate Professor (Nursing)	L
	1. Master Degree in Nursing 2.10 years' experience after M.Sc. (N) in college of Nursing (If a candidate is not available, 5 years of experience in college of Nursing with an aggregates of 10 years teaching experience).	Independent <b>published work of high standard</b> /doctorate degree in Nursing.
Assista	nt Professor (Nursing)	
	1 Master Degree in Nursing. 2 3 years teaching experience after M.Sc. (Nursing).	Ph.D. degree in relevant discipline with quality research publications. *

ntor / Clinical Instructor	
1. Master Degree in Nursing OR B. Sc. (Nursing) Degree (5) years' experience after B.Sc (Nursing)	Ph.D. degree in relevant discipline with quality research publications. *
School of Humanities & Social Sciences	
Centre for Federal Studies	
fessor	
<ol> <li>1.An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality* actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</li> <li>2.A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.</li> <li>3.Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.</li> <li>4.A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).         OR         An outstanding professional, with an exceptional accomplishment established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials</li> </ol>	Evidence of undertaking leadin sponsored R&D, Consultancy an related activities.
sociate Professor	Di Di di considerati di cirilia coni
1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.	Ph.D. degree in relevant discipline wit quality research publications. *
<ul><li>2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</li><li>3. Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree</li></ul>	
in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.	

Assistant Professor	
<ol> <li>Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.</li> <li>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</li> <li>Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.</li> </ol>	Ph.D. degree in relevant discipline with quality research publications. *
Department of Islamic Studies	
Associate Professor	
<ol> <li>Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.</li> <li>A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li>A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>Contribution to education innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students, as evidenced by Ph.D thesis/co-authored books/publications in peer reviewed journals*.</li> <li>A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).</li> </ol>	Experience of guiding the project work/Dissertation of PG/Research Students or supervising R&D projects in industry.
Assistant Professor	
1.Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.	Ph.D. degree in relevant discipline with quality research publications. *

- 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- 3. Notwithstanding anything contained in clause (2) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET

# School of Engineering Sciences & Technology

Engineering & Technology (CSE/ECE) <u>Specializations</u> For all the following positions the Preferable Specialization (not mandatory) are :- For CSE Branch: Cyber Security, Soft Computing, Big Data, Data Mining, Network Security, Cloud Computing, Network Algorithms. For ECE Branch: Speech Recognition, Image Processing, Robotics, Wireless Communication, VLSI Design.

#### **Professor**

- 1.BE/B.Tech & ME/M.Tech in relevant branch with 1<sup>st</sup> class or equivalent either in BE/B.Tech or ME/M.Tech in appropriate discipline.
- 2. PhD or equivalent in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable.
- 3. Minimum of 10 years teaching/research/ industrial experience of which at least 5 years should be at the level of Associate professor. Or Minimum of 13 years experience in teaching and / or Research and / or Industry.
- 4. In case of research experience, good academic record and books/patents record shall be required as deemed fit by the expert members of selection committee.
- If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications / IPR/ patents, etc., as deemed fir by the expert members of the Selection committee.

#### OR

In the event the candidate is from industry and the Profession, the following shall constitute as essential:

- 1. First class at Bachelor's degree and/or Master's degree in any of the above mentioned branches.
- 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in above mentioned branches of Engineering & Technology and Industrial/Professional experience of ten years, out of which at least five years at a senior level of Associate Professor/Reader, provided that the recognition for significant contribution is recommended unanimously by a 3 member Committee of experts appointed by the Vice Chancellor of the University.
- 3. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.

Evidence of undertaking leading sponsored R&D, Consultancy and related activities.

### **Associate Professor**

- 1. Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.
- 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- 3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- 4. Contribution to education innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students, as evidenced by Ph.D thesis/co-authored books/publications in peer reviewed journals.
- 5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

Experience of guiding the project work/Dissertation of PG/Research Students or supervising R&D projects in industry.

#### **Assistant Professor**

- 1.Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- 3. Notwithstanding anything contained in clause (II) above, candidates, who are or have been awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET

Ph.D. degree in relevant discipline with quality research publications. \*

MCA Programme For all the following positions the Preferable Specialization (not mandatory) are: Big Data, Data Mining, Cloud Computing, Soft Computing, Software Engineering

## **Professor**

- 1. BE/B.Tech. And ME/M. Tech in relevant branch with First class or equivalent either in BE/B.Tech or ME/M.Tech Or
- BE/B.Tech and MCA with First class or equivalent in either BE / BTech or MCA OR MCA with first class or equivalent with two years relevant experience.
- 1. PhD or equivalent in appropriate discipline Post PhD publications and guiding PhD students is highly desirable.
- 2. Minimum of 5 years experience in teaching /research / industry of which 2 years post PhD experience is desirable.
- 3. Minimum of 10 years teaching/research/ industrial experience of which at least 5 years should be at the level of Associate professor. Or Minimum of 13 years experience in teaching and / or Research and / or Industry.

Evidence of undertaking leading sponsored R&D, Consultancy and related activities.

	1
In case of research experience, good academic record and books/patents record shall be required as deemed fit by the expert members of selection committee.	
If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor	
with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating,	
training, <b>technical books/ research paper publications*</b> / IPR/ patents, etc., as deemed fit by the expert members	
of the Selection committee.	
sociate Professor	
1. BE/B.Tech. And ME/M. Tech in relevant branch with First class or equivalent either in BE/B.Tech or ME/M.Tech	Capacity to undertake/lead sponsored
Or	R&D, Consultancy and related activities.
BE/B.Tech and MCA with First class or equivalent in either BE / BTech or MCA OR MCA with first class or equivalent with two years relevant experience.	activities.
1.PhD or equivalent in appropriate discipline Post PhD publications and guiding PhD students is highly desirable.	
2. Minimum of 5 years experience in teaching /research / industry of which 2 years post PhD experience is desirable.	
sistant Professor	
BE/B.Tech. And ME/M. Tech in relevant branch with First class or equivalent either in BE/B.Tech or ME/M.Tech	Ph.D. degree in relevant discipline
Or	with quality research publications. *
BE/B.Tech and MCA with First class or equivalent in either BE / BTech or MCA OR MCA with first class or	
equivalent with two years relevant experience.	
School of Humanities and Social Sciences	
STILL OF THE PROPERTY OF THE P	
fessor (Arts, Humanities, Sciences, Social Sciences)	
fessor (Arts, Humanities, Sciences, Social Sciences)  1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high	Evidence of undertaking leading
fessor (Arts, Humanities, Sciences, Social Sciences)  1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of <b>published work*</b> with a minimum of 10 publications as books	sponsored R&D, Consultancy and
1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of <b>published work*</b> with a minimum of 10 publications as books and/or research/policy papers.	Evidence of undertaking leading sponsored R&D, Consultancy and related activities.
1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of <b>published work</b> * with a minimum of 10 publications as books and/or research/policy papers.  2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the	sponsored R&D, Consultancy and
1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of <b>published work</b> * with a minimum of 10 publications as books and/or research/policy papers.  2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral	sponsored R&D, Consultancy an
1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of <b>published work</b> * with a minimum of 10 publications as books and/or research/policy papers.  2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.	sponsored R&D, Consultancy an
1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of <b>published work*</b> with a minimum of 10 publications as books and/or research/policy papers.  2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.  3. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching	sponsored R&D, Consultancy an
1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of <b>published work</b> * with a minimum of 10 publications as books and/or research/policy papers.  2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.	sponsored R&D, Consultancy an

#### OR

An outstanding professional, with an exceptional accomplishment established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials

#### Associate Professor

- 1. Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.
- 2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- 3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- 4. Contribution to education innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students, as evidenced by Ph.D thesis/co-authored books/publications\* in peer reviewed journals.
- 5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

Experience of guiding the project work/Dissertation of PG/Research Students or supervising R&D projects in industry.

#### Assistant Professor

- 1.Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading systems is followed) at the Master's Degree level in relevant subject from an Indian University or an equivalent degree from an accredited foreign university.
- 2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- 3. Notwithstanding anything contained in clause (II) above, candidates, who are or have awarded a Ph.D. degree in accordance with the University Grants Commissions (Minimum Standards and Procedure for Award of Ph.D. degree) Regulation-2009, as amended from time to time, may be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

Ph.D. degree in relevant discipline with **quality research publications.** \*

For Science/Biological Science/Medical and Allied Subjects: Quality publications may be considered as those indexed in data basis like UGC list of approved journals as amended from time to time/Pubmed/Medline/Scopus/Science Direct/Indexed Medicus//Indexed Copernicus/ADBC, etc.

- \* For Social Sciences/Humanities: Quality of publication may be considered as per UGC List of approved Journals/Scopus/ADBC, etc.
- \* For other disciplines where adequate data basis do not available as mentioned above, Screening Committee may assess the quality of publications. as mentioned above, Screening Committee may assess the quality of publications.

Selections will be made based on a three-tier system. All candidates must arrange to send in confidence at least three letters of recommendations from persons with whom he/she has worked and who can testify with respect to his/her academic credentials and suitability for this position directly to the Vice-Chancellor. An internal Committee will then make a first shortlist of applications based on our requirement both in terms of level of appointment and also the subject area. All such shortlisted candidates will have to come and visit Jamia Hamdard at their expenses and interact with the faculty/colleagues and also the students. A final shortlist will then be prepared and those shortlisted will then have to appear before the Selection Committee, as and when called, in person or on Skype.

The number of vacancies are flexible. While selection can be made at any level (Professor/Associate Professor/Assistant Professor) depending on the suitability of the candidate. Entry level appointments will be the usual norm.

Please submit applications with a demand draft of Rs. 1,000/- (Rupees one thousand only) drawn in favour of the "Registrar, Jamia Hamdard" payable at New Delhi".

The University reserves the right to downgrade or not to fill up any position.

Please address all queries to Mr. M.G. Vinod Kumar, Assistant Registrar (Recruitment In-charge), Office of the Vice-Chancellor, Jamia Hamdard, Hamdard Nagar, New Delhi - 110 062.

Email id: mgvinod@jamiahamdard.ac.in; pstovc@jamiahamdard.ac.in

For Science/Biological Science/Medical and Allied Subjects: Quality publications may be considered as those indexed in data basis like UGC list of approved journals as amended from time to time/Pubmed/Medline/Scopus/Science Direct/Indexed Medicus//Indexed Copernicus/ADBC, etc.

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