



Jamia Hamdard, New Delhi

Policy Title- Guest Faculty Policy		
1	Policy Number	JH/IQAC/PD-26
2	Brief Description the Policy	<ul style="list-style-type: none">• Improvement in quality of teaching and research by regular inputs to all concerned based on feedback from its stakeholders.
3	Scope/Objectives	<ul style="list-style-type: none">• To stimulate the academic environment for promotion of quality of teaching-learning and research in Jamia Hamdard.
4	Policy Applies To (please tick)	All academics (teachers and students) Administrative Managerial processes in the university
6	Last Update	September 03,2022
7	Approved By	Academic Council Board of Management
8	Responsible Authority for Implementation and Monitoring	Vice Chancellor
9	Superseding Authority	Competent Authority/Body of the University
10	References for the policy	UGC Guidelines



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

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No.F.25-1/2018(PS/MISC.)

28th January, 2019

To,

The Registrar
All Universities

Subject: Revised guidelines for enhancement of the Rates of Honorarium of Guest Faculty.

Madam/Sir,

The Commission in its 537th meeting held on 10th December, 2018 considered the issue of enhancement of the rates of Honorarium of Guest Faculty in universities and colleges consequent upon the implementation of the recommendations of the 7th Pay Commission and resolved as follows :

1. The Honorarium for Guest Faculty be enhanced to Rs.1500/- per lecture subject to a maximum of Rs.50,000/- per month.
2. The Guest Faculty be appointed only against sanctioned post. However, for the universities where the sanctioned posts are not adequate as per the teaching working load, the number of Guest Faculty to be appointed can be up to 20% over and above the sanctioned posts.
3. The qualification for Guest Faculty shall be the same as those prescribed for the regular Assistant Professors of Universities/Colleges in UGC Regulations.
4. The Selection procedure for appointing Guest Faculty shall be the same as those of regularly appointed Assistant Professors. However, the composition of the Selection Committee shall be as follows:
 - (i) The Vice-Chancellor or his/her nominee shall be the Chairperson of the Selection Committee
 - (ii) One expert in the concerned subject nominated by the Vice-chancellor.
 - (iii) Dean of the concerned Faculty; wherever applicable
 - (iv) Head/Chairperson of the Department/School

Contd. 2

- (v) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice-Chancellor or Acting Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the Selection Committee does not belong to that category.

At least four members, including one outside subject expert shall constitute the quorum.

5. Guest Faculty will not be treated like regular teachers for the purpose of voting rights or for becoming the members of the various statutory bodies of the university.
6. The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.
7. The Guest Faculty will not be given the benefit of allowances, pension, gratuity and leave etc. as admissible to the regular teachers.

These guidelines will come into force with effect from the date of issue of this letter.

The contents of the letter may be brought to the notice of the affiliated colleges/institutions also.

Yours faithfully,



**(Rajnish Jain)
Secretary**

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1. All State Higher Education Secretaries.
2. All Regional Offices of the UGC.
3. Publication Officer, UGC for uploading on UGC website.