

STRATEGIC PLAN



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Jamia Hamdard Vision 2030

(A Roadmap for the future – VISION 2030)



Jamia Hamdard

Deemed to be University

Accredited in 'A' Grade by NAAC

Declared to be designated as Institute of Eminence (IoE) by MHRD, GOI

Jamia Hamdard Vision 2030

A Roadmap for the future – VISION 2030

Jamia Hamdard have stood the test with strong core value and objectives must plan their strategies and practices to adopt a changing world and society. It is therefore important to define the core ideology of Hakim Abdul Hakeem Sb to be implemented in Jamia Hamdard before he can discuss the road map to the future.

Core Ideology of the University

VISION

To be a leading University towards excellence in Higher Education of global standards and achieving aspires to be among the Top 50 Universities in the world by 2030 and Top 20 Universities in NIRF Ranking in India.

Our strategic vision will be governed based on these major areas.

1. Excellent Teaching, Learning and Students Experience.
2. Outstanding Research
3. Social Responsibility – Skills courses in social relevant sectors is one of the Priorities.

MISSION

Jamia Hamdard to achieve the Vision with the following objectives.

1. To develop and impart competency based education and training.
2. To enhance engagement with society and industry (Industry – Institution – Society interaction).
3. To upgrade and improve the Educational areas.
4. To develop the infrastructure of the campus.
5. To promote the entrepreneurial skills (IIC).
6. To improve the funding base.
7. To attract international students and adjunct faculty.
8. To enhance diversity and alumni engagement.
9. To upgrade the research skills and soft skills programme.
10. To develop a cleaner and greener campus.

CORE VALUES

The core values of Institute are Integrity, Excellence, Accountability, Transparency and Empathy.

- 1) **Integrity:** Research and Teaching shall be carried out in a conducive environment of academic freedom and honesty. The Jamia Hamdard will adhere to the standards of ethics in all its activities.
- 2) **Excellence:** Jamia Hamdard is committed to excellence in all areas of its activities and the Internal and external reviews of IQAC and will work towards improvement. The University will recognize exceptional efforts through awards and honours.
- 3) **Accountability :** Jamia Hamdard is deemed university as per the act of UGC and has been recipient of partial Government funds and recognizes that it is accountable to the society specially minority community since it is minority institution by act of parliament, NCMEI and all 115 stakeholders including management, Faculty, Students, Alumni and HNF.
- 4) **Transparency:** Jamia Hamdard will function according to defined procedures and rules as per UGC guidelines 2019 and CCS rules and also informs the sponsoring body HNF (HACA). Jamia Hamdard will make public all information related to its functioning as per UGC regulation 2019.
- 5) **Empathy :** Jamia Hamdard was established by Hakim Abdul Hameed Saheb and its motto is to help the weaker sections of the society. Meaning of “Hamdard” fulfils the meaning of empathy.

Methodology adopted for developing the Vision documents :

Analysis of the Jamia Hamdard to examine the resources, liabilities, capabilities, strengths and weakness.

The core competencies which highlight our strength are to be identified.

Interaction with stakeholders such as the sponsoring bodies, HNF and BoM to find out our strategy will satisfies them.

Examination of the Environment :

The current trends in the Education environment are analysed to identify exciting opportunities to pursue.

- Understanding the Challenges.
- To identify and realize the weakness and strength

STRENGTHS :

- I. Land in South Delhi (Metro), Infrastructure and Location.
- II. Efficient Administration
- III. Visionary Leadership
- IV. Academic and Administrative Freedom

V. Gender Equality

WEAKNESS :

- Very few among the faculty members and staff are not digital friendly.
- Very few faculty members need to be motivated towards quality management system.
- Few faculty have no exposure to international standards of teaching and research
- No financial analysis done to determine breakeven point for student's admission.
- Last 10 years lots of ad hoc decision were taken by the previous regime.
- No financial planning done by previous regime.
- Communication channels between faculty members can be more efficient.
- Delay in implementation of CAS cases are demotivation to Teachers.

OPPORTUNITY:

- 1) The university has sufficient infrastructure and location.
- 2) Strong support from the sponsoring body HNF.
- 3) Excellent opportunity to give training to economically backward areas and minority community.
- 4) Situated in capital of the country
- 5) Having all the statutory approvals like NAAC, 12B and NIRF ranking with 50 Universities of the country.
- 6) Jamia Hamdard is known to be very for good health and medical educations.

A) IMPLEMENTATION OF STRATEGIC VISION

A. Research :

This is the facts that Jamia Hamdard has excellent research output and also equipped to meet the needs and aspirations of the students, faculty and research scholar.

Our research strategy will be:

- I. Research centres to be developed to focus on specific research areas in all the schools.
- II. Research grants to the University to be increased substantially across all the schools.
- III. To give highest priority to commercialization and translational research.
- IV. Inviting more international collaborations and scholars to the University.

- V. Develop incubation centre and strength institutional council.
- VI. To increase more fellowship from HNF.
- VII. Nominate best faculty for reputed awards of UGC, AICTE, ICMR, DST, DBT, AYUSH, DIT and ICSSR.
- VIII. Improve more revenue through consultancy services.
- IX. Developed more industry linkages.
- X. Start more programme with support of the industry.

Targets :

The driving forces will allow us to achieve the targets. The identified targets are below:

- I. To become top 10 University in the country in terms of research output and its aim is to be best Universities in research excellence.
- II. The aim of the University to get published in high impact factor journals and also striving for *h-index* from the present status.
- III. At least five faculty members to be recognized by the Academy of Sciences and other academy.
- IV. University will create the Centre of Excellence on Inter Disciplinary Research.
- V. It will increase the consultancy to double the income.
- VI. It will have at least five innovations to transfer to Industry.
- VII. University will work towards increasing the grant received for research project by 20% annually.
- VIII. To conduct more research in social reference and can contribute to national development.
- IX. To increase marketing it's IPR.
- X. Its aim is to make more industry friendly.

STRATEGY :

Jamia Hamdard will undertake the following strategies to achieve the goals.

- I. Faculty with research excellence in the identified areas of research will be recruited.
- II. Every faculty will be advised to have at least two projects at any point of time.
- III. Research activities will be aligned with approve thrust areas.
- IV. Interdisciplinary research will be promoted
- V. Call for submission of proposals issued by funding agencies will be intimated to faculty.
- VI. Year wise research outcome of faculty will be made available in the website.
- VII. All the department will be required to have two consultancy services.

- VIII. Our research inventions will be commercialized incentives to faculty will be given.
- IX. Setup of strength IPR cell
- X. E-resources will be provided
- XI. Effective linkages with government bodies and national and international research laboratories and industries will be established and maintained.
- XII. State-of-the-Art facilities and equipments will be provided.
- XIII. Research ethics and integrity of the highest order will be maintained.
- XIV. To get more fellowship from the government funding agencies.
- XV. The right environment that attracts and retain faculty who are at the peak of the careers will be created.

B) EXCELLENT TEACHING, LEARNING AND STUDENTS EXPERIENCE.

The University is committed to provide higher education with a holistic approach. The quality of higher education will provide characterized by outstanding student experience, exceptionally, good learning environment, high quality of students and research productivity, employability of students, committed social responsibility and wonderful campus environment.

Our strategy for excellent teaching, learning and standards are given below:

1. To introduce innovative teaching learning methods that nurture creativity, innovation and scholarship.
2. To take steps for retention of teachers by providing better facilities.
3. To keep the academic programme vibrant by revisiting course curriculum at regular intervals with CBCS (Choice Based Credit System)
4. To continually enhance the quality of student experience through dynamic feedback mechanism and dialogues.
5. To attract and recruit the best quality of students and staff by providing quality facilities.
6. To produce good graduates and post graduates who are highly employable through placement and alumni profile.
7. To provide equal opportunities and accessibilities to student and staff.
8. To provide best facilities of students for extra circular activities and good lab facilities.
9. To appoint Training and Placement Officer and develop industry-academic linkages.

Targets:

To achieve the following targets:

- 1) National recognition and award for excellent teaching.
- 2) Campus recruitment of students to achieve in highest level or maximum.

- 3) Packages to students from the employers be at par with TOP Universities.
- 4) More success in CSIR/UGC-NET, DBT-NET, GATE, CAT, IES, UPSE and SPCSE.
- 5) More packages to the students through campus placements and arrange more intern training to students.

Strategy:

Strategies for excellent teaching and standards are below:

- 1) Highly qualified scholars will be recruited who have motivation for enhancing student's experience.
- 2) Good environments created for teachers and students.
- 3) Mentors and mentee will be created and maintained as per NAAC requirement.
- 4) Technical knowledge and work experience in conjugation with research skills will be provided that enhance the student employability and improve the quality of the students.
- 5) Higher education will be provided that effectively develops all round personality of students with responsibilities as good citizens of the country.
- 6) On campus interaction of renowned academics and civil servants and industrialist with students and staff shall be facilitated.
- 7) Learning outcomes of each academic course will be clearly outlined and evaluated with accountability.
- 8) Hands on teaching and learning will be involved.
- 9) Research will be embedded in teaching and research backed teaching will be reinforced.
- 10) Recognizing and rewarding excellent teachers
- 11) Teaching staff will be provided the opportunities to develop their expertise and academic profile in website.
- 12) Innovative approaches to teaching and learning with opportunities for pedagogic development will be emphasized through ICT, skill development and hands on training.
- 13) The best of resources like class rooms, e-journals, access to open courseware will be provided to faculty and students.
- 14) E-learning environment will be further enhanced to provide the latest information and communication technologies
- 15) Each and every teachers will be required to give priority time to students and teaching, this will be monitored.
- 16) Academic – industry linkages will be strengthened.
- 17) Performer will be recognized and duly rewarded.

C) SOCIAL RESPONSIBILITY :

Social responsibility will be important in our teaching, learning and research. The university will endeavour using its expertise and knowledge to find

solutions to the major challenges of the changing time that are affecting our society and country. The most important areas where University department are too involved in Mortality of infant, drinking water, sanitation and hygiene and woman empowerment. The HRD nurtured by the University will be imbued with values of ethics, Integrity and leadership that will enable them to play pivotal roles in the society and the nation building. University known in Delhi and North India for its role in Transposing society economically and culturally by support of HNF and BEB.

- 1) Motivate and instil the values of social responsibilities in students and teaching and Non-teaching staff and concerns for the needs of the society.
- 2) To be known as a seat of higher learning for holistic development.
- 3) Inculcate plurality fellow feeling and tolerance.

Target:

- 1) Our best practices and innovations that contribute to social well-being will be communicated in a way to the society.
- 2) Scholarships will be provided to economically disadvantage group through HNF and other bodies.
- 3) At least some success stories with proven advantaged and benefits to the society will be communicated to the public.

Strategy:

The flagship activities that have direct and indirect benefits for the society.

The following are the strategies:

- 1) Programs will be undertaken to impart vocational skills training to disadvantage groups and students
- 2) To set up incubation centre
- 3) Seminars and workshops will be organized on issue of global challenges like climate change, environments, renewable energy and water harvesting etc.
- 4) NSS and NCC and UBA activities will be energized in the University.
- 5) Opportunities will be provided to co-curricular activities and facilities created on the campus.
- 6) Our outreach programmes now going on will be continued and reinforced – on education Health and Hygiene.

D) ENABLING STRATEGIES FOR VISION 2030

1) Access to information :

- The sponsoring body and University has invested in E-Infrastructure and provides access to information and Technology to staff and students as to contribute to quality of teaching, research and learning.
- E-Infrastructure will be upgraded library stock will be enhanced with books, journals and digital information.

Jamia Hamdard will work more towards :

- Providing support services for the facilities.
- Developed modernizing e-infrastructure
- Providing opportunities for students and teaching staff to use the latest technologies in teaching learning and research activities

2) Quality of Campus facilities :

- Jamia Hamdard is maintaining clear campus providing all basic amenities round the clock. The University will identify the problem and opportunities to further improve the facilities. It will take measures and ensure to keep all building in good condition and functional at all times.

- 1) Building up a smart campus
- 2) Devising a plan for carbon management through campus development plan.
- 3) Developing a campus blueprint that meets the emerging new requirements.
- 4) International Students Hostel and Guest House will be upgraded.

3) **Internationalization** : The proper policy of internationalization of its academic program will be further strengthened and widened. We must ensure that internationalization is integrated in our approach to research, teaching. Take more attempts to strengthen the internationalization.

4) **Dissemination of thought on National Integration** : The concept and understanding of national integration is integral to personality and leadership quality development. Jamia Hamdard shall involve all students and staff in activities that will disseminate the spirit of national integration. More extension lecture, Birthday of father national founder days will conducted to achieve the goal.

5) **Health care** : Facilities and diagnostic services will be further improved in Hospital services of specialized doctors for treatment of CVD, Diabetes and mental health problem will be screwed and setup the counselling centre for the students and staffs.