

Ref No: - BLPL/HRD/OL/2K118/May

Dated: 23.05.2018

Dear Garima,

We are pleased to extend an offer to join us as **Associate** and would like to formally welcome you to our team.

We believe that you would be a great addition to our team and we look forward to working with you. We are building an organization, where professionals find complete satisfaction of a challenging job and an interesting work environment. We welcome your contributions in this regard as well.

We are sure that you have had opportunities to understand in detail your role and the organization. Should you need, we would be glad to provide any further clarification.

Your CTC would be **3.20 Lac Per Annum**

You are requested to report at our Gurgaon office on or before **31st, May, 2018**. The address and contact numbers are as follows.

M/s Bright Lifecare Pvt. Ltd

**T - 01, 3rd Floor, Parsvnath Arcadia
Sector - 14, M.G.Road
Gurgaon - 122001, Haryana**

Kindly communicate your acceptance to this offer letter within **two days** from receipt of this offer letter.. Please be advised, the validity of this Offer Letter shall depend upon your effective communication within the next forty eight hours only from the time of communication of the said offer to you. Your acceptance to this Offer Letter ought to be communicated to Bright Lifecare within the stipulated time period as mentioned above else the said Offer Letter shall stand withdrawn.

The CTC agreed upon by this offer letter will be inclusive of your PF, allowances, and any associated components. You will have the option to discuss the percentages of these components with the Company at the time of joining.

ANNEXURE-I

Name : Garima Chaudhary

Designation: Associate

Department: R&D

Band: B1

Location: Gurgaon

Gross	25,158
-------	--------

COMPONENTS	MONTHLY	ANNUAL
	Amount in	
Basic Salary	12,579	150,948
HRA	6,290	75,474
Supplementary Allowance	6,290	75,474
Gross	25,158	301,896
PF(Employer Cont.)	1,509	18,114
CTC Total	26,667	320,010

Net Take Home

23,639

*Ex-Gratia/ Gratuity payable as per statutory rules over and above CTC.

*Entitlement for current Health Insurance scheme worth Rs. Two lacs covering self, spouse and children's only.

For Bright Lifecare Pvt Ltd;



HYATT
REGENCY™

Letter of Intent

Name : Utkarsha Shukla
Department : Culinary
Designation : Hygiene Officer
Reports To : Head Chef
Level : L-4
Date of Joining : 04 October 2021

1. Compensation Structure

Components	Amount Per Month (Rs)	Amount Per Annum (Rs)
Basic Salary	9965	119580
Housing Rent Allowance	3986	47832
Conveyance Allowance	1000	12000
Special Allowance	3986	47382
* Gross Pay Slip	18937	227244
Leave Travel Allowance (Paid Annually)	830	9960
Bonus (Paid Annually, as per Co.Policy)	1493	17916
Provident Fund	1794	21528
ESIC	615	7380
Cost to Company	23670	284040

*Monthly Net Salary would be less all statutory deductions.

2. Other Benefits

As per benefit grid of Hyatt Regency Lucknow

Note:

1. Please note that LTA is payable for every completion of one year of employment and will be prorated in the event you do not complete a full year.

Please note that this private salary information is deemed confidential and is an agreement between the company and you. Divulging of this information to any third party or to any other employee within this organization will be considered as a gross misconduct and may result in the termination of the benefits extended to you in this agreement or termination of your employment.

For Hyatt Regency Lucknow

Ashish Kumar
General Manager

Accepted

Utkarsha Shukla

Date: 04-02-2022

Mr. Abid Hussain Bhat
Food and Beverage Production
Hyderabad.

OFFER OF EMPLOYMENT

We are pleased to offer you the position of **Food Safety and Hygiene Executive in Food and Beverage Production Department on 11 Months Fixed Term Contract** in ITC Kohenur, Hyderabad with effect **15th February 2022 (Tuesday)**.

Your date of Reporting will be **11th February 2022 (Friday)** for completion of the joining process.

1. You are required to attend your pre-employment medical tests by the Company's nominated Doctor, prior to your joining. You will be advised regarding the same separately.
2. During the period of your employment with the company, the terms and conditions of employment shall be regulated by such Standing Orders, Rules and Regulations as enforced by the Company from time to time.
3. Your appointment letter will be issued to you in due course, which will formally detail the terms and conditions of your placement.
4. This offer of Employment is subject to:
 - a. Your being found medically fit for employment with us by the Company's Medical Officer.
 - b. Submission of documents as listed in the annexure (List of documents to be submitted).
 - c. Clear background verification in your respect.
5. You may please contact the Human Resources Department at +91 7702299400 during working hours for further details/clarifications if any.

Thank you.
Welcome aboard!

P.V.D Nandan
Manager Human Resources



MADHAPUR (HI TECH CITY), HYDERABAD 500081, TELANGANA, INDIA
T: 040-67660101 | F: 040-67660202
REGISTERED OFFICE: ITC LIMITED, VIRGINIA HOUSE, 37 J.L. NEHRU ROAD, KOLKATA 700 071, WEST BENGAL, INDIA
CORPORATE IDNETITY NUMBER: L16005WB1910PLC001985
VISIT US AT WWW.ITCPORTAL.COM | EMAIL itc.kohenur@itshotels.in

ITCHOTELS.IN/ITCKOENUR
LUXURYCOLLECTION.COM/ITCKOENUR

Name	Abid Hussain Bhat			
Department	Food and Beverage Production			
Designation	Food Safety and Hygiene Executive			
Status	11 Months Fixed Term Contract			
TOTAL EARNINGS			TOTAL DEDUCTIONS	
Basic	11480		Provident Fund	1800
Fixed Dearness Allowance	2870		ESI	0
House Rent Allowance	12300		Professional Tax	200
Conveyance Allowance	7380		Cafeteria	250
Special Allowance	6970			
Total Gross	41000		Total Deductions	2250
NET SALARY	38750			
COST TO COMPANY (CTC)				
PF - Employer	1950			
Medical Reimbursement	417			
ESI	0			
Medical Coverage Premium	335			
Bonus	1195			
Employer Cost	3897			
COST TO COMPANY	44897			

NOTE :


1. The figures mentioned above may change based on the attendance, Income tax implication, Labour welfare fund deductions, Years of service etc.,
2. Medical cost considered in CTC is for one person only and will change based on the no. of family members eligible & covered.
3. Cafeteria / Accommodation deduction amount or other Terms & Conditions may vary based on the Management's decisions from time to time.


HR MANAGER

DECLARATION

I hereby declare that I Read, Understood and Accept the above Terms & Conditions

SIGNATURE OF ACCEPTANCE

TAKE HOME RS 38,750 +
 Accommodation Rs 6,500 +
 RS 45,250 = P. A. 

Indraprastha Medical Corporation Limited

(Indraprastha Apollo Hospitals, New Delhi - A Joint Sector Venture of Govt. of Delhi)

Regd. Office : Sarita Vihar, Delhi-Mathura Road, New Delhi-110 076 (India)

Corporate Identity Number : L24232DL1988PLC030958

Phones : 91-11-26925858, 26925801, Fax : 91-11-26823629

E-mail : imcl@apollohospitals.com, Website : apollohospdelhi.com

LETTER OF APPOINTMENT

REF.NO: III7774/FXXUREC:RK:AK/72018

July 2, 2018

Ms. Haleema Khatoun
Vill.+ Post. Haryana, Via Kunderki,
Bilari Tehsil, Distt.-Moradabad,
Uttar Pradesh-202413.

Dear Ms. Haleema Khatoun,

With reference to your application and subsequent interview, we are pleased to offer you the position of **Staff Nurse** in the **Division of Nursing** with effect from **July 2, 2018**. The Terms and Conditions as stated below will apply to your appointment:

1. You will be on probation for a period of **Twelve months**, but this period of probation can be extended further, in two stretches of 3 months each at the sole discretion of the Management.
If no letter is issued to you within a week of expiry of the probationary period, it will be deemed that your probation has automatically been extended to next three months at the sole discretion of the Management.
2. On completing of your probation including any extension thereof, your services are liable to be terminated without assigning any reason whatsoever with immediate effect.
3. In the event of severance of relationship during Probation/Confirmation you would be required to give three months notice. Similarly, during probation /confirmation if the management terminates your services three months notice will be given.
4. In the event of the employee resigning the services he/she shall not avail any type of leave during the notice period, as active service during such period is mandatory. He/She shall be required to submit the resignation in writing stating the reasons.
5. Your Gross Salary per month will be **Rs. 16000/- (Rupees Sixteen Thousand Only)**

Grade	:	NS5
Basic	:	Rs. 5500.00
House Rent Allowance	:	Rs. 600.00
City Compensatory Allowance	:	Rs. 1925.00
Conveyance Allowance	:	Rs. 4475.00
Career Guidance Allowance	:	Rs. 3500.00
Total	:	Rs. 16000.00 =====

Contd.2



BLK
Super Speciality Hospital

a passion for healing...

Ref. - BLK/HR/OL/2018/June/093

Date: 19-June-2018

Ms. Asha Sharma

C-109/25, Street No: 3

Near Shiv Mandir, Saboli Extn, Delhi-110093.

Dear Asha

This has reference to your application and discussions with you regarding possibility of your joining our organization.

We are pleased to offer you the position of **Staff Nurse** in the department of **Nursing**. Your CTC (Cost to Company) will be **Rs. 18300 (Rupees Eighteen Thousand Three Hundred Only)** per month only. We expect you to join us on or before **02-July-18**.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

A detailed appointment letter along with the terms & conditions shall be issued on the day of joining.

This offer of appointment is subject to your successfully completing the hospital's medical examination and reference check.

Hoping for a long and mutually beneficial association with you.

For Dr. B.L. Kapur Memorial Hospital,
A Unit of Lahore Hospital Society

Nagendra Kumar
Senior Manager - Human Resources

BLK Super Speciality Hospital

Pusa Road, New Delhi-110005 Tel.: 91-11-30403040 Fax: 91-11-25752885 • info@blkhospital.com • www.blkhospital.com

Managed by Radiant Life Care Private Limited

Ref No.: 13

Date: 20th June, 2018

Name: Ashley

Address:

Letter Of Intent

Dear Ashley,

Congratulations! We are pleased to inform you that you have been selected for the position of Staff Nurse at Max Healthcare Institute Saket.

The terms of your employment will be as per your discussions with the HR team. Your offer letter, along with details of compensation and other employment terms will be provided after successful validation of your documents.

You are requested to please follow the joining instructions as provided to you by the HR team.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance.

Best wishes and we look forward to welcoming you to the team.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sunita Chauhan", is written over a horizontal line.

Max Healthcare Institute Ltd
Human Resource Department

Signatory's name: Sunita Chauhan

Ref: - BLK/HR/OL/2018/July/0128

Date: 03-July-2018

Ms. Deepti Sharma

549, RK Puram, Sector-12

Type-2, New Delhi-110022

Dear Deepti

This has reference to your application and discussions with you regarding possibility of your joining our organization.

We are pleased to offer you the position of **Staff Nurse** in the department of **Nursing**. Your CTC (Cost to Company) will be **Rs. 18300/- (Rupees Eighteen Thousand Three Hundred Only)** per month only. We expect you to join us on or before **09-July-18**.

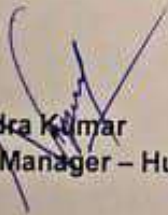
You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

A detailed appointment letter along with the terms & conditions shall be issued on the day of joining.

This offer of appointment is subject to your successfully completing the hospital's medical examination and reference check.

Hoping for a long and mutually beneficial association with you.

For **Dr. B.L. Kapur Memorial Hospital,**
A Unit of Lahore Hospital Society



Nagendra Kumar
Senior Manager – Human Resources

Ref No: - BLPL/HRD/OL/2K118/May

Dated: 23.05.2018

Dear Garima,

We are pleased to extend an offer to join us as **Associate** and would like to formally welcome you to our team.

We believe that you would be a great addition to our team and we look forward to working with you. We are building an organization, where professionals find complete satisfaction of a challenging job and an interesting work environment. We welcome your contributions in this regard as well.

We are sure that you have had opportunities to understand in detail your role and the organization. Should you need, we would be glad to provide any further clarification.

Your CTC would be **3.20 Lac Per Annum**

You are requested to report at our Gurgaon office on or before **31st, May, 2018**. The address and contact numbers are as follows.

M/s Bright Lifecare Pvt. Ltd

**T - 01, 3rd Floor, Parsvnath Arcadia
Sector - 14, M.G.Road
Gurgaon - 122001, Haryana**

Kindly communicate your acceptance to this offer letter within **two days** from receipt of this offer letter.. Please be advised, the validity of this Offer Letter shall depend upon your effective communication within the next forty eight hours only from the time of communication of the said offer to you. Your acceptance to this Offer Letter ought to be communicated to Bright Lifecare within the stipulated time period as mentioned above else the said Offer Letter shall stand withdrawn.

The CTC agreed upon by this offer letter will be inclusive of your PF, allowances, and any associated components. You will have the option to discuss the percentages of these components with the Company at the time of joining.

ANNEXURE- I

Name : Garima Chaudhary

Designation: Associate

Department: R&D

Band: B1

Location: Gurgaon

Gross	25,158
--------------	---------------

COMPONENTS	MONTHLY	ANNUAL
	Amount in	
Basic Salary	12,579	150,948
HRA	6,290	75,474
Supplementary Allowance	6,290	75,474
Gross	25,158	301,896
PF(Employer Cont.)	1,509	18,114
CTC Total	26,667	320,010

Net Take Home

23,639

*Ex-Gratia/ Gratuity payable as per statutory rules over and above CTC.

*Entitlement for current Health Insurance scheme worth Rs. Two lacs covering self, spouse and children's only.

For Bright Lifecare Pvt Ltd;

9. That this contractual appoint will not confer any right on you to claim regular appointment to the post and will not count for the purpose of seniority, promotion and service benefits etc.
10. That the above terms & conditions are illustrative and not exhaustive. The Competent Authority may vary them as per exigencies of work.
11. If the contractual appointment is acceptable, you may submit your joining and acceptance of the terms and conditions report to the office of the undersigned within a week, failing which this offer shall stand withdrawn automatically.

(Mushtaq A. Zargar)
Head Finance & Administration

Ms Nisha Khan
Village Bijholi Post Office,
Roorkee, Distt- Haridwar,
Uttarakhand - 247667

Copy to:

1. Dean/Principal, HIMSR
2. Medical Supdt., HAHC Hospital
3. Nursing Supdt., HAHC Hospital
4. Finance Division, HIMSR
5. P.S. to Director General
6. P.A. to Head F&A
7. Personal File /Guard File

**HAMDARD INSTITUTE OF MEDICAL SCIENCES & RESEARCH
AND ASSOCIATED HAH CENTENARY HOSPITAL
JAMIA HAMDARD, NEW DELHI - 110062**

D.No: HIMSR/Admn./Nurses/2018-29
Dated: 05.02.2018

OFFICE ORDER

Subject: Appointment as Staff Nurse in Hakeem Abdul Hameed Centenary Hospital of Hamdard Institute of Medical Sciences and Research

Reference: Approval of Director General vide Dy. No 1245 dated 30.01.2018

Director General, HIMSR is pleased to appoint Ms. Nisha Khan D/o Mr. Manavvar Khan as Staff Nurse in Hakeem Abdul Hameed Centenary Hospital of HIMSR, on contractual basis for a period of one year w.e.f 05.02.2018.

The appointee is required to submit a medical fitness certificate after a medical check up in Hakeem Abdul Hameed Centenary Hospital. For medical examination you may please contact the Medical Superintendent of the Hospital.

All original certificates may be deposited with the undersigned for verification.

The terms and conditions of the appointment will be as under:

1. That your engagement is purely on contractual basis for a fixed period of one year w.e.f 05.02.2018.
2. You will be paid fixed salary (all inclusive) of Rs 18,000/- per month.
3. In addition to normal holidays(s), you will be entitled for one and half day's leave for each completed month of service
4. There will be no encashment of leave. On the expiry of contract, the leave will be treated as lapsed, if not availed during the period of contract.
5. That this contract can be terminated within the contract period of one month notice or one month pay in lieu of notice from either side without assigning any reason.
6. You will be required to be present in the department throughout the working hours and may be asked to perform duties beyond office hours and on holidays without any extra remuneration. You will mark your attendance in the Biometric System of the Organisation.
7. Your conduct & activities should be in a manner that promotes the aims and objectives of HIMSR/HAHCH
8. That no notice is required to be given on expiry of the contractual period by efflux of time.



Cont.....,

Ref No.: 15

Date: 20th June, 2018

Name: Ananya

Address:

Letter Of Intent

Dear Ananya,

Congratulations! We are pleased to inform you that you have been selected for the position of Staff Nurse at Max Healthcare Institute Saket.

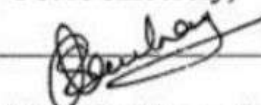
The terms of your employment will be as per your discussions with the HR team. Your offer letter, along with details of compensation and other employment terms will be provided after successful validation of your documents.

You are requested to please follow the joining instructions as provided to you by the HR team.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance.

Best wishes and we look forward to welcoming you to the team.

Yours sincerely,



Max Healthcare Institute Ltd
Human Resource Department

Signatory's name: Sevanti Chauhan



Christian Medical Association of India

CMAI-CARE INDIA
AMANAT PROJECT
BIHAR

Plot No. 2, A-3 Local Shopping Centre, Janakpuri, New Delhi 110 058 Phones : (011) 2559 9991, 2559 9992, 2559 9993, 2552 1502
Fax : (011) 2559 8150 e-mail : cmai@cmai.org, Visit us at : www.cmai.org

ADMIN/ND/2018/AMANAT
09.12.2018

Ms Asha Sharma
C-109/25, Street No.3
Near Shiv Mandir, Saboli Extn
Delhi-110093

APPOINTMENT ON PROJECT

Dear Ms-Asha,

Greetings from CMAI!

We are pleased to appoint you for the post of **Nurse Mentor Supervisor AMANAT** Project being implemented by our Association as the Service Provider. The duration of the Project is 18 months from December 2017 – May 2019.

1. In pursuance thereto, you had submitted your Application with your Curriculum Vitae, which was the basis of interviewing you and also having detailed discussions with regard to the project, key responsibilities and targets to be achieved by you; besides the terms and conditions of service that would be applicable during the tenure of the fixed term contract that is to commence on 09th December 2018 and will continue either till 31st May 2019 or till the Project ends, whichever is earlier. Your key responsibilities and targets to be achieved are set out in **Annexure – A** (will be given later).
2. That your appointment as Nurse Mentor Supervisor is initially for a period of six months (6) only during which period your work, performance, discipline, attitude to work and the like would be evaluated. During this period either party may terminate this arrangement on 30 days' notice in writing or payment in lieu thereof to the other party.
3. That as consideration for services rendered you will be paid remuneration as follows:

Monthly Salary

You will be paid a monthly salary (consolidated) of Rs. 47,000/- (Rupees forty seven thousand only). It will be subject to statutory deductions of Income Tax, Medical Insurance. Please note that no other allowances or other payments would be made to you other than permitted expenses incurred by you in the discharge of your duties, in case of outstation travel. In the event you incur any other expenditure in the performance of your duties; the same shall be allowed subject to prior written approval of your Superior, due intimation of which shall be provided to both the Administration and Finance Departments.

A sum of Rs.5000/- (Rupees five thousand only) will be deducted from your salary towards the security deposit of Rs.40,000/- which will be paid back to you on completion of the agreement period or on resignation with one month prior notice.

Indraprastha Medical Corporation Limited

(Indraprastha Apollo Hospitals, New Delhi - A Joint Sector Venture of Govt. of Delhi)

Regd. Office : Sarita Vihar, Delhi-Mathura Road, New Delhi-110 076 (India)

Corporate Identity Number : L24232DL1988PLC030958

Phones : 91-11-26925858, 26925801, Fax : 91-11-26823629

E-mail : imcl@apollohospitals.com, Website : apollohospdelhi.com

LETTER OF APPOINTMENT

July 11, 2018

REF.NO: 1118332/FXXI:REC:RK:AK/72018

Ms. Menika
H. No.-3212, Street No.-72/E2,
Molarband Extn., Badarpur,
New Delhi-110044.

Dear Ms. Menika,

With reference to your application and subsequent interview, we are pleased to offer you the position of **Staff Nurse** in the **Division of Nursing** with effect from **July 11, 2018**. The Terms and Conditions as stated below will apply to your appointment:

1. You will be on probation for a period of **Twelve months**, but this period of probation can be extended further, in two stretches of 3 months each at the sole discretion of the Management.
If no letter is issued to you within a week of expiry of the probationary period, it will be deemed that your probation has automatically been extended to next three months at the sole discretion of the Management.
2. On completing of your probation including any extension thereof, your services are liable to be terminated without assigning any reason whatsoever with immediate effect.
3. In the event of severance of relationship during Probation/Confirmation you would be required to give three months notice. Similarly, during probation /confirmation if the management terminates your services three months notice will be given.
4. In the event of the employee resigning the services he/she shall not avail any type of leave during the notice period, as active service during such period is mandatory. He/She shall be required to submit the resignation in writing stating the reasons.
5. Your Gross Salary per month will be **Rs. 16000/- (Rupees Sixteen Thousand Only)**

Grade	:	NS5
Basic	:	Rs. 5500.00
House Rent Allowance	:	Rs. 600.00
City Compensatory Allowance	:	Rs. 1925.00
Conveyance Allowance	:	Rs. 4475.00
Career Guidance Allowance	:	Rs. 3500.00
Total	:	Rs. 16000.00
		=====

Contd.2



Usmanu Danfodiyo University,
P.M.B. 2346, Sokoto, Nigeria

www.udusok.edu.ng



Name: Dr Tijjani Salihu Shinkafi

SP No.: 3921

Dept: Biochemistry

Designation: Snr. Lecturer

Holder's Signature:



STAFF



KAMPALA
INTERNATIONAL
UNIVERSITY

Name: Tijjani Salihu Shinkafi

Dsgn: Senior Lecturer

BIOCHEMISTRY

STAFF ID NO:

KIU-14016 S

HOLDER'S SGN:

VICE CHANCELLOR

ISSUED ON: June-2022

EXPIRES ON: April-2024